# EQUAL OPPORTUNITIES MONITORING FORM

**Full Name:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Courtesy titles (Delete as appropriate):** Mr, Miss, Mrs, Ms, Mx, Dr, Other **(Please state**): \_\_\_\_\_\_

**Date of Birth:** \_\_\_\_/\_\_\_/\_\_\_\_

**Job Title / Show:**  **Director of HR and People**

*Please note, we only ask your name for the purpose of recognising who we have received completed forms from. Your name and date of birth are not included in any reporting and any data collected is treated as anonymous.*

**How would you describe your gender identity?**

|  |  |
| --- | --- |
| Female (including trans women) |  |
| Male (including trans men) |  |
| Non-Binary (e.g. androgyne) |  |
| Prefer not to say |  |
| Is your gender identity different to the sex you were assumed to be at birth? |  |

**Which age bracket do you fit into?**

|  |  |
| --- | --- |
| 0-19 |  |
| 20-34 |  |
| 35-49 |  |
| 50-64 |  |
| 65-74 |  |
| 75+ |  |
| Prefer not to say |  |

**Do you identify as a deaf or disabled person, or have a long-term health condition?**

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

**Do you identify as neuro-divergent?**

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Prefer not to say |  |

**What is your ethnicity\*?**

|  |  |  |  |
| --- | --- | --- | --- |
| White British |  | Indian |  |
| White Irish |  | Pakistani |  |
| Gypsy or Irish Traveller |  | Bangladeshi |  |
| Any other White background |  | Chinese |  |
| White and Black Caribbean |  | Any other Asian background |  |
| White and Black African |  | Black African |  |
| White and Asian |  | Black Caribbean |  |
| Any other Mixed background |  | Any other Black background |  |
| Arab |  | Prefer not to say |  |
| Any other ethnic group |  |  |  |

*\*All definitions are provided by ‘The Office for National Statistics’. It is recognised that these ethnic groups do not represent how all people identify. You are encouraged to write in your ethnicity using your own words if you do not identify with any groups in the list.*

**How would you describe your sexual orientation?**

|  |  |
| --- | --- |
| Bisexual |  |
| Gay Man |  |
| Gay Woman / Lesbian |  |
| Heterosexual / Straight |  |
| Queer |  |
| Prefer not to say |  |

**How would you describe the occupation of the main/highest income earner in your household when you were 14?**

|  |  |  |
| --- | --- | --- |
| Modern Professional Occupations | *e.g. Teacher, Nurse, Social Worker, Actor, Police Officer* |  |
| Clerical and Intermediate Occupations | *e.g. Secretary, Clerical Worker, Call Centre Agent, Nursery Nurse* |  |
| Senior Managers and Administrators | *Usually responsible for planning organising and coordinating work for finance* |  |
| Technical and Craft Occupations | *e.g. Motor Mechanic, Plumber, Printer, Electrician, Gardener, Train Driver* |  |
| Semi-Routine Manual and Service Occupations | *e.g. Postal Worker, Security Guard, Caretaker, Farm Worker, Catering Assistant, Sales Assistant* |  |
| Routine Manual and Service Occupations | *e.g. HGV Driver, Cleaner, Porter, Sewing Machinist, Labourer, Waiting or Bar Staff* |  |
| Middle or Junior Managers | *e.g. Office Manager, Retail Manager, Bank Manager, Publican* |  |
| Traditional Professional Occupations | *e.g. Solicitor, Accountant, Medical Practitioner, Scientist, Civil/Mechanical Engineer* |  |
| Short Term Unemployed | *Claimed Jobseeker’s Allowance or earlier unemployment benefit for a year or less* |  |
| Long Term Unemployed | *Claimed Jobseeker’s Allowance or earlier unemployment benefit for more than a year* |  |
| Retired |  |  |
| Prefer not to say |  |  |